



ANNUAL REPORT 2023

MISSION AVIATION FELLOWSHIP INTERNATIONAL



MAFI IN 2023

589 🐸 STAFF

56× AIRCRAFT

533 DESTINATIONS

1,218 ORGANISATIONS SERVED

■ 18,615
HOURS FLOWN

3,739,677 KM FLOWN ------

77,841 PASSENGERS TRANSPORTED

1,902,138 KG

OF CARGO TRANSPORTED

340 € MEDICAL EVACUATION FLIGHTS



EVERY 5.6 MINUTES

Every 5.6 minutes a MAF aircraft takes off or lands somewhere in the world transporting people who live in remote communities, and assisting missions, churches, aid and development agencies, and other groups to share the love of God.

VISION & MISSION

VISION: To see isolated people changed by the love of Christ

MISSION: Serving together to bring help, hope and healing through aviation

MAF KEY FACTS

Mission Aviation Fellowship is a family of international Christian organisations whose purpose is to use light aircraft, and other technologies, to bring help and hope to people in some of the world's poorest communities.

MAF International oversees programmes in Arnhem Land (Australia), Chad, Guinea, Kenya, Liberia, Madagascar, Papua New Guinea, South Sudan, Tanzania, Timor-Leste, Uganda and one restricted-access nation. Other members of the MAF family include MAF Canada and MAF-US, and various MAF affiliates. They also run a number of programmes around the globe.

The life-changing work we enable would not be possible without the dedicated support - people, finances and prayer – provided by our resourcing groups in Australia, Denmark, Finland, France, Germany, India, Italy, Malaysia, the Netherlands, New Zealand, Norway, the Philippines, Singapore, South Africa, Sweden, Switzerland, the UK, and our partners at MAF Canada and MAF-US.

BOARD CHAIR MESSAGE



PETER CURTIS Chairman

During the year, we celebrated the 50th anniversary of our operations in Arnhem Land. The anniversary reflected our enduring commitment to serve communities in this remote region in Northern Australia. It was very pleasing that we introduced a second Caravan, enhancing our ability to reach more remote communities and provide essential services.

In Papua New Guinea, we commenced new construction

on the Kagamuga Compound at Mount Hagan. This \$2.9m project will significantly enhance our operational capabilities and improve housing for our dedicated staff allowing us to better serve the communities in the region. In Liberia, we completed three new houses, improving the living conditions for our staff and their families who are bringing help, hope and healing to remote communities in this country.

This year, the organisation took a very significant step and ordered four new Caravans from Cessna. These aircraft will be delivered in 2024 and 2025 and enable us to expand our reach and deliver services more efficiently. We continue to be blessed with resourcing groups and donors that have stepped forward to fund these critical aircraft.

The delivery of our mission to reach isolated people would not have been possible without the dedication and hard work of our staff. I continue to be humbled by their unwavering commitment and I extend my heartfelt thanks to each member of the MAF International team.

"WE CONTINUE
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THESE CRITICAL
AIRCRAFT"

- Peter Curtis, Chairman

As we reflect on the many achievements of the year, we are inspired to continue our work with renewed vigour and commitment. We look forward to strengthening our partnership with the communities we serve and the resourcing groups and donors that support us.

Thank you for being a part of our journey. X

CEO MESSAGE



DAVE FYOCK CEO

The heart of any organisation is its people. I am so thankful for our staff who work around the globe to accomplish our mission and fulfil our vision. Because of their willingness to faithfully serve in often difficult settings, our aviation services brought help, hope and healing to remote and isolated communities providing a lifeline to the outside world.

A dream many years in the making came fully to life in 2023 as we

began a regular flight service in Guinea. Over the year, we were able to identify and position staff to help grow the operation but there is still a need for more staff to serve the deep human need that we see in this country.

Our disaster response team, working together with our South Sudan programme, was able to address the heartbreaking situation caused by the outbreak of fighting in Sudan. Our flights to Renk on the border with Sudan enabled international NGOs to respond guickly to the

"WE CHERISH
THE ABILITY
TO TOUCH
LIVES IN A
PROFOUND
WAY"

- Dave Fyock, CEO desperate needs of those fleeing the war (see page 32).

In Papua New Guinea, the village of Dimanbil had worked for almost forty years to change the dense jungle into an airstrip so that MAF could serve their community. The fact that a community would value our air service so highly that they would work for that many years speaks of the impact that we have.

The work we undertake to reach isolated communities only happens because of numerous people who give financially, pray faithfully and work tirelessly to provide the resources we need to accomplish our mission.

As Christians, motivated by God's great love for us, we take great joy in serving those who face daily hardship and struggle. Whether carrying critical supplies into a remote community or flying passengers who need medical attention, often fighting for their lives, we cherish the ability to touch lives in a profound way. In these pages, you will see some of the impact that together we have had in 2023.

WHERE WE WORKED

MAFI **PROGRAMMES**

- ARNHEM LAND
- CHAD
- GUINEA
- KENYA
- LIBERIA
- MADAGASCAR
- PAPUA NEW GUINEA
- SOUTH SUDAN
- TANZANIA
- TIMOR-LESTE
- UGANDA

PLUS ONE RESTRICTED ACCESS NATION

MAFI RESOURCING **GROUPS**

- AUSTRALIA • DENMARK
- FINLAND
- FRANCE
- GERMANY
- INDIA
- ITALY • MALAYSIA
- NETHERLANDS
- NEW ZEALAND
- NORWAY
- PHILIPPINES
- SINGAPORE
- SOUTH AFRICA
- SWEDEN
- SWITZERLAND
- UK

SISTER **ORGANISATIONS**

- CANADA
- US

OTHER MAF **PROGRAMMES**

- ANGOLA
- BRAZIL
- DEMOCRATIC REPUBLIC **OF CONGO**
- ECUADOR
- GUATEMALA
- HAITI
- INDONESIA • LESOTHO
- MALI
- MEXICO
- MOZAMBIQUE
- SURINAME

PLUS TWO RESTRICTED ACCESS NATIONS



"USING INSTRUMENT FLIGHT RULES, I WAS ABLE TO GET A WOMAN TO A HOSPITAL WHERE THE DOCTORS COULD PERFORM A C-SECTION. THIS FLIGHT WOULD **NOT HAVE BEEN POSSIBLE WITHOUT IFR!"**

- Ryan Cole, Pilot, PNG

A MAF plane lands at Wewak, Papua New Guinea.



UNLOCKING THE SKIES

Since February 2023, a vast number of flights were completed because MAF pilots in Papua New Guinea are now authorised to fly Cessna Caravans using Instrument Flight Rules (IFR).

For something that is standard in commercial flight operations, the authorisation of IFR means pilots can fly exclusively using cockpit instruments. As soon as the clouds are too low, dense or visibility is reduced by fog, flying by Visual Flight Rules (VFR) is no longer possible. In mountainous Papua New Guinea, weather can be unpredictable and change guickly, with clouds rolling in at a moment's notice, so the ability to fly IFR is crucial.

Without authorisation to fly IFR, passengers were regularly returned to their boarding destination due to weather conditions. Other times. when satellite weather reports showed that cloud systems were too thick, low, or large to manoeuvre around, pilots would have to make the tough decision to not take off at all.

Many of our pilots were trained in IFR flying from when MAF operated its Twin Otter aircraft

They knew that if MAF could receive approval from the civil aviation authority for the Cessna Caravan fleet to fly IFR, then customer service could be improved immensely, and more lives could be changed. For almost four years, the team worked diligently to get Single Engine Instrument Flight Rules (SEIFR) approved for the Cessna Caravan fleet.

In February 2023, MAF became the first operator in PNG to begin operating Single-Engine IFR. After permission was granted, within four months, 60 flights were able to be completed that otherwise would have been delayed or cancelled due to weather restrictions.

"In only a few months, the number of flights that have been possible because of the SEIFR option have been truly amazing," Flight Operations Manager, Brad Venter, said.

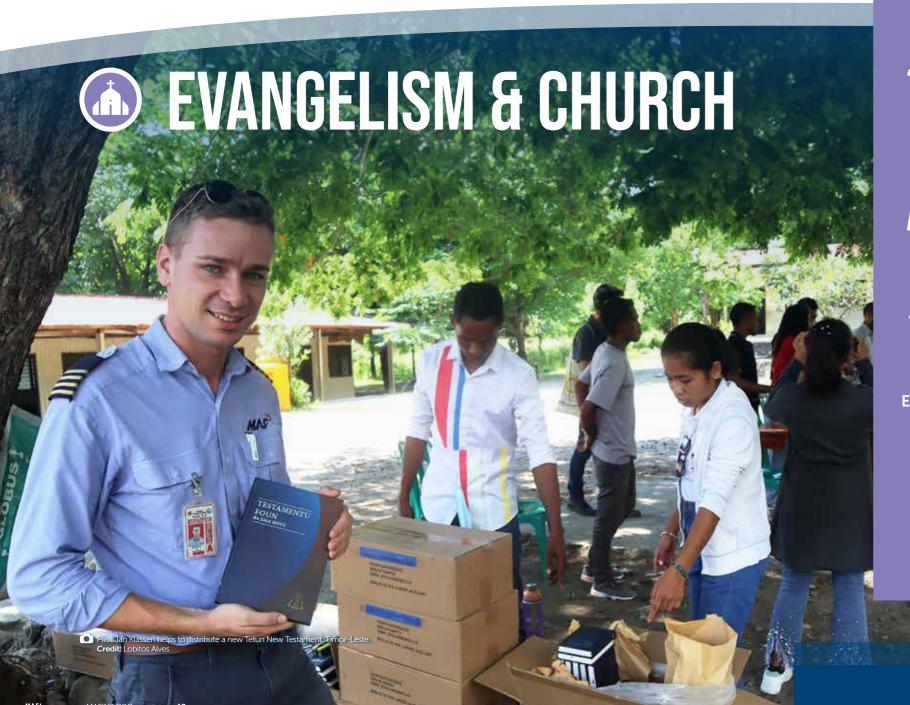


"THE WEATHER WAS TERRIBLE. BUT BECAUSE WE HAD THE IFR OPTION. **BOTH AIRCRAFT WERE ABLE TO DEPART** AND BRING OUR PASSENGERS SAFELY TO WHERE THEY NEEDED TO BE. I AM LOOKING FORWARD TO SEEING HOW THIS APPROVAL HELPS MAF IN PNG TO BE **EVEN MORE EFFECTIVE IN THE FUTURE"**

> - Brad Venter. Flight Operations Manager, PNG

More pilots are yet to undergo IFR training and more IFR flight routes continue to be developed.

MAF is committed to safety and wants to serve our customers more reliably to bring help, hope and healing to isolated places.



"MAF'S IMPACT HAS DONE SO **MUCH FOR THE CHURCH TO BE ABLE TO CARRY OUT ITS WORK THROUGHOUT** THE COUNTRY"

- William Tarpeh, **Equipping Servants** International, Liberia



EVANGELISM & CHURCH

In 2023, MAF flights enabled access into and out of remote communities for missionaries, local pastors, evangelists and churches. MAF is privileged to play a part in building God's kingdom across the world.

Teenagers in Timor-Leste now have Bible stories in their own language after MAF flew Christian organisation. Kadi Timor, to distribute the books. The team was flown from the capital Dili to Atauro Island in March, where they handed out 400 bible books at a local high school, including the New Testament, Psalms and Proverbs.



Kadi Timor director, Pastor Samuel Soares, said the group had worked with Christian churches in Timor-Leste to prepare the books in the widely spoken local language, Tetun. The MAF flight enabled his team to

reach the island quickly and safely, while the books were sent ahead by boat.

"We are thankful to MAF for being able to transport us in conducting our activities with the high school students on Atauro Island." said Samuel. "We would like to encourage you to continue keeping up the good work and may God bless your team and use you as His instruments to serve his people who are isolated."

A partnership between MAF and **Equipping Servants International** strengthened the local church in Liberia by building up skills and bringing support to pastors in remote parts of the country. William Tarpeh flew with MAF in December to Harper to train pastors in hermeneutics (interpreting the Bible).

With the help of the ministry, pastors have become more effective, using

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Evangelism & Church





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the skills they have learned. "Our major worries in the past were the road condition and spending days and nights [on the road], causing a delay within the ministry," William said. "MAF flights are just an hour and a few minutes, it is the best reward we have received. MAF's impact has done so much for the church to be able to carry out its work throughout the country. MAF is indescribable; words are inadequate to express my gratitude to the team."

Reena Delesae is a nurse at a hospital in Balimo, Papua New Guinea. "MAF helps us with our supply when we order medicine. It comes with MAF." said Reena. "They bring patients too from the outstations." It is through these MAF flights that the Bible Box was brought out. Being a nurse in PNG is challenging, but through the Bible. Reena developed a new perspective. "I know that my Lord is living. My God is living... We are called and there is a purpose," said Reena. "I'm sharing it with the patients." Experiencing the love of God was life-changing and according to Reena, there is no turning back (turn to page 39 to see more of Nurse Reena's story).

In July, more than 300 individuals experienced the transformative

STATS

3,710 ×

284 DESTINATIONS

395 CORGANISATIONS SERVED

6,138 HOURS FLOWN

1,197 SSENGERS

power of Christ when a MAF plane touched down on a remote airstrip in Kenya. Vets from Veterinarians with a Mission Program (VMP) had a unique purpose in Olorte – to merge veterinary care with proclamation of the gospel. Reverend Malano Saiguran embraced the veterinarians and extended his gratitude to MAF, "The team's presence has bestowed blessings upon the Olorte community, spreading the word of God and caring for our animals... Deep appreciation is also owed to MAF for enabling the missionaries' access to the Olorte area via air."

In July, baptisms of 56 people took place in the north-east of Malambo, Tanzania. MAF facilitated a flight for a bishop and a pastor from Arusha to conduct the service for new Christian believers. "If it were not for the possibility to catch this flight with MAF, we would have had to travel by road. The journey is very long, first from Arusha to Malambo on a road for about eight hours, then through the wilderness where there are no roads to reach the village. By foot, the walk to this village would still take two to three days from Malambo," said Reverend Loning'o Mathayo. The MAF flight took less than one hour.



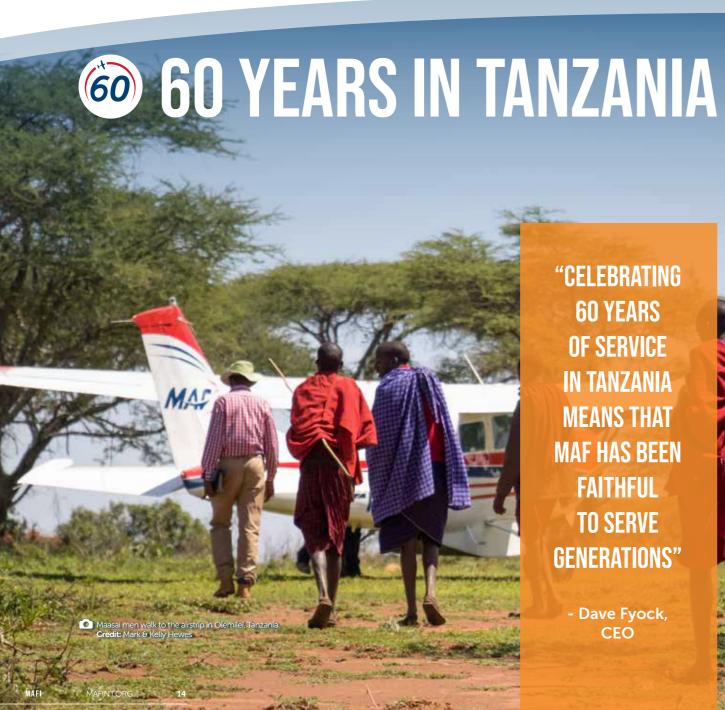
Communities in Papua New Guinea received the Bible in their heart language for the first time, thanks to innovations that are speeding up the work of Bible translators. In November, Partnership Officer Caine Ruruk reported that, so far, MAF Technologies has supplied over four hundred translation kits to Wycliffe translation teams across the country, allowing them to translate various local language Bibles. "We are helping in fast tracking the process of Bible translations by supplying appropriate Technology for National Translators (TNTs) for efficient and accurate Bible translations," he said.

SCAN HERE TO SEE HOW MAF IS HELPING VETERINARIANS WITH A MISSION PROGRAM



WATCH ON YOUTUBE

MAFI MAFINTORG 12



MAF TANZANIA

60 YEARS IN TANZANIA

In 1963, MAF was officially registered in Tanzania after operating from Kenya since 1959. And so, in 2023 MAF reached the significant milestone of 60 years of service in Tanzania.

The Tanzania programme facilitates medical care and evangelism to Tanzania's remotest regions through regular 'safaris'. Much of the flying has centred on medical and evangelistic safaris where national missionary teams are taken to remote villages for several days at a time.

During MAF's impact measurement assessment in 2023, a focus group attendee in Lesirwai said, "By MAF bringing health workers here, common illness among the children has reduced - this is because of the immunisation programme and the de-worming exercise; there are less deaths among mothers or newborn children - as a result of the prenatal care, complications can be detected earlier."

In June, the programme welcomed the MAFI Executive Leadership Team (ELT) and board members to the base in Arusha for meetings, and they had the privilege of joining in with the celebrations.

During the evening, the team was joined by several representatives of long-standing partners. Clementina Dakay Burra has worked for Haydom Lutheran Hospital for over 23 years, and described their partnership with MAF, "We are truly grateful for the work of MAF connecting us to the people in need of medical services. The years we have partnered with MAF shows me the faithfulness of God working with us."

It hasn't always been easy, but God is faithful. Stewart Ayling, Country Director of MAF in Tanzania reflected, "Just over a year ago we had no permanent pilots, and only one Cessna 206 aircraft. Now, we have two permanent pilots, two Cessna 206 aircraft and a visible continuity in seeing new pilots join the programme."

Now, with a fleet of two Cessna 206 Caravans, three national staff and a team of four international



WATCH HIGHLIGHTS FROM OUR WORK IN TANZANIA



► WATCH ON YOUTUBE

staff from three nations. MAF is continuing the legacy of serving and bringing help, hope and healing to isolated communities so that they might be changed by the love of Christ.

We give praise to the Lord for the 60 years of service, and hope you will pray with us that MAF will be able to continue in our mission of demonstrating the love of Christ to those we serve for many years to come. X



Terrewode Women's Community Hospital
Replicating the Hamlin Model of Health Care

"WHERE OTHERS
LET THESE
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MAF IS AVAILABLE
AND VERY HAPPY
TO SUPPORT ANY
EFFORTS THAT
WILL HELP TURN
THEIR LIVES
AROUND FOR
GOOD"

- Ruth Jack, Country Director, MAF in Uganda



Isolated communities often do not have reliable access to medical care. MAF flies medical professionals and equipment to the people who need it most.

In the face of a surge in polio cases, UNICEF called upon MAF in 2023 to fly polio vaccinations and spread awareness of the disease around Madagascar. This collaboration facilitated rapid and efficient vaccine delivery to even the most isolated areas. Jaona*, a Malagasy citizen



who received her first dose of the vaccine said, "It's clear that not everyone in Madagascar is aware of the effects of the disease because access to basic healthcare is difficult,

especially outside of Antananarivo. So, it's very important to share this information and the vaccines with everyone." Over 10 flights to 19 remote destinations across Madagascar, MAF transported more than 7,500kg of vaccines and supplies.

In May, a medical team from CURE International flew with MAF to remote communities in northern Kenya. The group of 10 flew to Lodwar, Kargi, and Namarei for a three-day medical camp to treat vulnerable children living with disabilities.

Ebohle needed surgery for a swollen right ankle after she stepped on a thorn. "Two months later, she could not wear a shoe on her right foot." said Acadius Akungwi, the Programmes Officer at CURE. "The thorn caused Ebohle great discomfort, and she found it increasingly difficult to walk

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Staff at Terrawode Women's Community Hospital, Ugano

MAFI MAFINTORG 16

Medical & Health



SCAN HERE TO WATCH MAF FLYING POLIO VACCINES FOR UNICEF ALL AROUND MADAGASCAR.





WATCH ON YOUTUBE

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or engage in her usual activities."
Thankfully, a simple procedure by the CURE medical team was the solution.
"The surgery was a success, and the thorn was finally extracted." In total, 51 patients benefited from the three-day medical camp, with nine of those needing a surgical procedure.

In Timor-Leste, representatives from the United Nations Development Programme (UNDP) and the Ministry of Health (MOH) flew to a regional hospital for the launch of a new environmentally friendly medical waste disposal system. The UNDP has been working with the MOH to provide support in improving the quality of health services in Timor-Leste.

"Our incinerator is really helping them dispose of the harmful medical waste in an environmentally friendly way," said Munkhtuya Altangerel, the UNDP Resident Representative. "We also deliver essential medicines to the regional hospital, as well as some equipment for diagnostics and first aid." By flying with MAF, these teams were given more time in the hospital to complete their work, the flight taking only 25

STATS

3,562 × FLIGHTS

& 248
DESTINATIONS

182 CORGANISATIONS SERVED

5,108
HOURS FLOWN

11,083
PASSENGERS

minutes compared to a three-hour road trip.

MAF provided doctors, medical staff and patients with access to Terrewode Hospital in Uganda. Terrewode Women's Hospital is the only specialised fistula hospital in Uganda providing both emergency and elective surgeries, as well as being a sanctuary for women and girls who suffer from this stigmatising condition. The facility not only offers life-changing surgeries, but also provides a unique, holistic approach to care. Recovering women are taught life skills like weaving, making sandals and sewing.

With an average of four surgeries being done a day, there's hope for closing the gap on the annual incidents of 2,000 fistula cases. "For me this is some of the most important work that we do because it offers support to some of the most vulnerable people in the world." said Ruth Jack, Country Director for MAF in Uganda. "Where others let these women down, MAF is available and very happy to support any efforts that will help turn their lives around for good."



General Supervisor of Hope Clinic, Luc Colaco Guilavogui, knows what isolation does to his community in Guinea. When Luc's brother needed specialist care, he was grateful a MAF flight could help. "The presence of MAF is helping us a lot here. My younger brother was found to have a neurological problem that was giving him a lot of lower back pain, so he couldn't sit in a car, that's how we turned to MAF." The flight took just two hours, but a painful journey by road would take two days. MAF continues to support Hope Clinic by transporting patients, medical staff and equipment.

Terrawode Hospital provides fistula surgery for women. Credit: Damalie Hirwa

Access to medical care relies on

good communication. In 2023, MAF Technologies successfully installed a new crosspatch system for the Eastern Highlands Provincial Hospital in Papua New Guinea. This was phase one of three phases that will assist all the remote aid posts and health centres within the province who already have either High Frequency (HF) or Very High Frequency (VHF) radio. Cross patching the two different radio frequencies will make communication easy and efficient for patients to reach doctors from the Provincial Hospital from their remote aid posts cutting down travel and medical expenses. Just another way that MAF supports medical and health work in remote areas.

MAFI MAFINTORG 18





CULTIVATING CARE

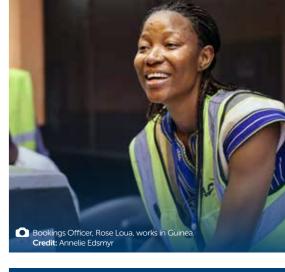
In 2023, MAF's 'People Care' function was established with the goal of encouraging and equipping all people in MAF with the wellbeing resources needed for effective and sustainable service.

The People Care team is made up of pastoral and HR specialists from across the MAF family. It provides a vital service in supporting staff, both in programmes and support offices, through in-person visits and remote connections. It coordinates and offers access to specialist support, debriefs, mentor opportunities, home schooling support, women's online Bible studies and other spiritual growth resources. It offers all staff the opportunity to receive a mental health check-in and to develop Personal Care and Personal Growth Plans.

People Care Manager, Angela Harding, says "While some may think that MAF is all about aircraft, the reality is that we couldn't bring help, hope and healing in Christ's name without people. Our people fly and maintain the aircraft, working to keep them in the air through operation and support functions, through maintenance, hospitality and by nurturing family. They serve and they sacrifice in seen and in unseen ways. The aircraft is just a tool. Our people

are our greatest and most precious treasure. As an organisation we want our people, not just to serve and survive, but to be effective and to thrive."

While the People Care function is new, care within the organisation is not. Care happens organically in many ways, and the People Care function is just one small part. Our people are personally responsible for their own wellbeing, and to look out for one another. Support office staff, line managers and Country Directors all have their part to play in caring for our people, as do resourcing groups and sending churches. MAF continues to provide an employee assistance programme for our people to access counselling support directly and confidentially. What's changed is that MAF is now demonstrating its value of care in a more intentional, consistent and coordinated way.



"WE FEEL LIKE WE ARE IN GOOD HANDS WITH MAF"

- MAF staff member





"HAVING MAF
FLY THOSE
BOOKS BRINGS
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- Carol Luttah, Christian Books Melanesia



For many, education provides a route out of poverty. But if you live somewhere so isolated that teachers can't travel to you and schools can't receive equipment, then the obstacles are that much greater. MAF provides a way.

In November, MAF facilitated two flights delivering over 50 boxes of books to the Sandaun Province, Papua New Guinea. The 24kg boxes of books came from Bilum Books, an organisation that provides educational resources throughout



Papua New Guinea. "We take the books to give to the teachers and they go off carrying a carton of books, about 20kg, back to the schools," said Glenda Giles, one of the Bilum Books trainers. "The very next Monday they will be using those books in the classrooms." The boxes delivered by MAF were sent to

secondary schools in Oksapmin, Telefomin and Nuku. Two members from Bilum Books then provided training for local teachers at those locations.

Christian Books Melanesia (CBM) is the distributor for Bilum Books throughout PNG. MAF was the only way to deliver the materials and training to places where road access is non-existent. "Having MAF willing to fly those books to various parts of the country brings the whole thing home, because there's no point having a book that can't reach the final user," said Carol Luttah, General Manager of CBM.

SIL International has been working with Christian NGO, ZOA, to transform the education sector among the Pokot people of northern Uganda by providing materials in their local language. "Children were not motivated to learn when I had

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Education





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just started teaching because parents were not sending them to school," said teacher, Juliet Aperetum. "But since we started teaching them in Pokot, the number of children who are attending school has grown significantly. I have three parents in their early 40s who are learning with the children in my class!"

After a flight in April, SIL Africa's Advocacy and Alliance Building expert, Lydia Teera said, "MAF has made delivery of the early grade reading pilot programme easier."

Senior students at Laynhapuy Homelands School in Arnhem Land, Australia, are making inspirational progress in class thanks to an innovative approach to education. Laynhapuy Homelands School students have had remarkable academic success because the school is built according to the wishes of the Indigenous people it serves. This innovative model involves teachers being flown by MAF to the homelands, and students being flown for short spells, learning together in educational camps. MAF is essential to Laynhapuy's vision of helping young people remain close to their land, their culture and family.

Student Yalanba Mununggurr describes how support of the school

STATS

1,352 ×

DESTINATIONS

86 CONTRACTIONS SERVED

1,438 HOURS FLOWN

5,575
PASSENGERS



has helped him grow, and how flying with MAF has encouraged his dream of becoming a pilot, "I love flying with MAF every week," he said. "It would be awesome to be a pilotit's different from all the jobs. (My family) are very proud for me to get a different job, and they are very proud of me also going to school and learning more." In 2023, Yalanba flew with MAF a total of 26 times!



Thanks to a different kind of education, at least 100 girls and young women in remote Papua New Guinea will experience new freedom because of an initiative which supplied them with reusable sanitary pads and education around menstrual health. In June, MAF flew 'Days for Girls' packs, along with MAF volunteers bringing menstrual education to the women and girls attending a women's conference in



Eliptamin, a village inaccessible by road.

The women ran workshops, shared their own experiences and emphasised the importance of cleanliness. "Many bush women make do with rags which, if not cleaned properly, can lead to infections," explains MAF staff member, Siobhan Cole. As more donations of packs are received, these volunteers can distribute them and be advocates in their communities.

The Liberian Children's Ministry (LCM) used MAF flights to reach remote parts of the country as the organisation supports thousands to get an education. Joe Boway, the Superintendent for LCM travelled to

"MAF FLIGHTS HAVE MADE A BIG Difference in reaching people in the interior part of Liberia"

> - Joe Boway, Liberian Children's Ministry

Harper in December. "I do enjoy working with the kids, especially seeing kids who are eager to learn," said Joe. "The school not only runs academic education and Biblical teaching but also vocational skills in tailoring. For years we drove on rough roads. MAF flights have made a big difference in reaching people in the interior part of Liberia."

MAFI MAFINT.ORG 24





MAF aspires to attract international staff from across the globe. Our strategic plan states that we desire to be 'truly international', meaning we have built processes and found ways to recruit staff from countries where we have not traditionally had recruits.

As an organisation birthed in the West, many of our international staff are Western. We have been actively seeking to expand our recruitment footprint into southeastern Asia and over the past years have opened recruitment opportunities in four southeast Asian countries. In 2023. we were able to establish a broader footprint in Africa. We celebrate that we now have international staff joining with us from five African nations. We have plans to establish permanent resourcing hubs in Africa to grow the number of staff joining us from that continent.

Most of our employees are national staff working in their home countries. At the end of 2023, 22% of roles traditionally held by expat staff are now held by national staff. We celebrate the growth of national team members into more senior roles.

We are actively growing future leaders through our Growing Leaders programme, running

the Growing Leaders course for the third time, with each course training between 12 and 20 managers from across the organisation who have shown leadership potential. Learning & Development Manager, Hilda Fyock said, "Growing Leaders is a foundational course that includes Christian leadership, core management skills like leading teams, cross-cultural communication and Crucial Conversations. We aim to develop managers into confident, spiritually strong leaders of healthy performing teams. We encourage our tutors to share their own experiences so that it's personal and from the heart."

One delegate said, "The course helped me to gain a renewed hunger for studying new topics, like leading change, delegating, leading oneself, while revisiting the foundation of biblical leadership, our call, and character." Investing in the next generation of leaders ensures future talent's readiness when key leadership positions are needed.







We want our leadership and management training to equip leaders to lead from a place of rest and strength that only comes from God. X



"WHEN I HEARD THAT MY SON **WOULD BE TRANSFERRED** BY MAF'S PLANE TO DILI, I WAS HAPPY BECAUSE IT'S A WAY THAT **CAN SAVE HIS** LIFE"

- Yakobus, father of medevac patient, **Timor-Leste**



A medevac or patient transfer can be the difference between life and death in tragic circumstances. MAF provides access for patients in remote locations in need of urgent medical care.

For Mbola, suffering from severe kidney failure with a cyclone edging closer, a 90-minute flight with MAF was the best option. MAF was called to a remote town in the north of Madagascar to medevac the patient to Antananarivo, a drive that would have taken 12 hours. He arrived at the airstrip unconscious and in a serious condition.

The accompanying doctor emphasised the importance of oxygen supply throughout the flight, but thankfully the MAF aircraft had the necessary equipment. "We sometimes check the pilot's oxygen pressure during flights. In this case we were able to use it for the patient," said pilot Wouter Nagel. Shortly before Cyclone Freddy was due to make landfall, the aircraft landed safely and Mbola was transferred to hospital.

William, aged seven, was diagnosed with rheumatic heart disease and urgently needed to be flown to the national hospital in Dili, Timor-Leste.

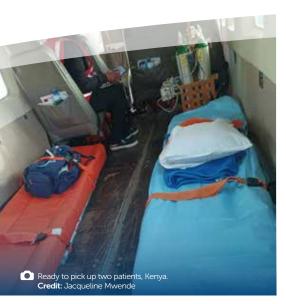
William's father, Yakobus Dae Pani, was feeling grateful for the option to fly with MAF, which is part of an arrangement to provide medevacs for Timor-Leste's national ambulance service, "When I heard that my son would be transferred by MAF's plane to Dili, I was happy because it's a way that can save his life." he said.



For more than 50 years, MAF has been helping the community of Sengapi, Papua New Guinea, by transporting injured people.

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Medevacs



"THE MEDEVACS ARE THE THING WE HOLD
MOST DEAR. THEY ARE THE THINGS THAT I AS
A PILOT FEEL LIKE WE WILL GO AROUND ANY
MOUNTAIN WE NEED TO, TO GET IT DONE"

- Peter Griffin, pilot, Tanzania -----Н

In January, MAF was called for three patients with broken legs. One was a child of about five years carried by his father. The second one, a young teenager, was carried on a makeshift stretcher and obviously in a lot of pain. The third patient, a middleaged man, was carried to the plane in a wheelbarrow. The 25-minute flight to Mount Hagen, where an ambulance was waiting, was the only option with the alternative access to this community being several days of hiking.



Two men involved in a road accident were able to receive specialised treatment after a MAF aircraft airlifted them to Kenya's capital. MAF Pilot Daniel Loewen-Rudgers flew to Takaba, a small town in Mandera County with two nurses to pick up the two patients who needed urgent

STATS

297 ×

41 DESTINATIONS

37 CORGANISATIONS SERVED

L 312 HOURS FLOWN

1,262
MEDEVAC
PASSENGERS



medical care. "The patients were in a better condition than I thought, and even though they could walk slowly, they required professional treatment that could only be possible in the city," said Daniel. A journey that would have taken approximately two days of travel due to the long distance and bad terrain, took the MAF aircraft only five hours.

A flight in Chad had to be diverted when a medevac call was received for a woman who had been stabbed in the chest and had suffered multiple other injuries. Given her condition, any form of ground transportation would have been excruciating with no guarantee of making it to a hospital in time. Pilot Becki Dillingham had to make some quick calculations for the unplanned diversion, and she was unsure they would have enough fuel. Thankfully, they were able to refuel at the pickup point and a life was saved thanks to the MAF flight.

MAF was called to fly two mothers from Haydom Hospital in Tanzania because they needed specialist care after giving birth to babies with gastroschisis – a rare condition that means the child is born with intestines showing outside of the body. The unusual incident was made all the more remarkable

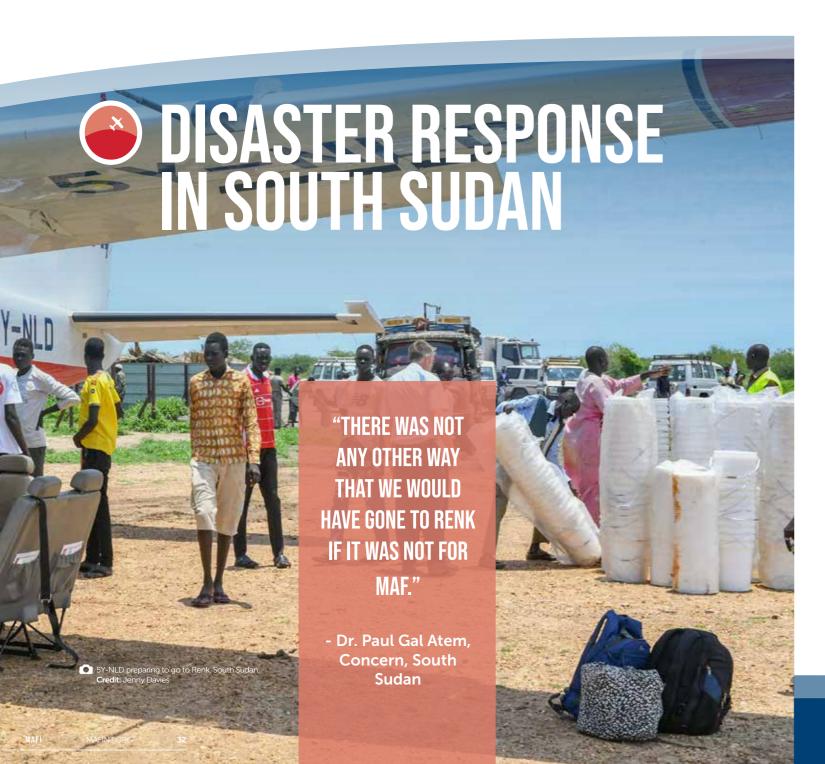


because, by the time the aircraft arrived, a third mother had given birth to a baby with similar complications.

The one-and-a-half hour MAF flight from Haydom spared the mothers and newborns a bumpy seven hour road journey during Tanzania's rainy season. Instead, they had just a one-hour drive on better roads, after landing at Kilimanjaro International Airport near Arusha, to reach Kilimanjaro Christian Medical Centre. "They seemed a

bit nervous, I don't think any of them had been in an aircraft before, so it was a first time for all of them," pilot Peter Griffin said. "I think this is the essence of why we do what we do, that I feel is the calling I am here for. We do medical safaris, we do clinics, which are very important and have a big impact. But the medevacs are the thing we hold most dear. They are the things that I as a pilot feel like we will go around any mountain we need to, to get it done."

MAFI MAFINT.ORG 30





Fighting erupted in Sudan in April, resulting in many people fleeing to surrounding nations. MAF International and the MAF Disaster Response team found ways to support this significant humanitarian event as thousands of people were fleeing across the border into South Sudan every day.

In June, MAF launched relief flights from its base in Juba to the remote. northern destination of Renk where the refugee crisis was escalating. Many were South Sudanese nationals who needed to be repatriated to their place of origin.

"The idea of bringing them to a transit centre is because they are not going to stay in Renk," said Dr. Paul Gal Atem, Managing Director of Concern, South Sudan, who flew with MAF in June. "They need the government, the NGOs and so forth to help them reach their places of origin. We need to get them out of Renk."

In the transit camp, the conditions were desperate as people arrived faster than the services put in place to support them.

In partnership with several organisations such as Cordaid, Citizen's Call and Every Home

for Christ, over the 11-week response. MAF completed 33 flights delivering 11.8 tonnes of aid and relief supplies and transporting 10 different agencies and organisations. The three-hour flight replaced a dangerous 600-mile road trip. Return legs allowed some refugees to travel onwards to Juba as part of their journey home, or to access medical care.

Cordaid Country Director, Tom Otieno, said, "We just want to appreciate MAF. We saw first-hand your mission of flying for life, we really appreciate it. You are contributing to this response and that cannot be underestimated. You are doing so much. And we are proud to be associated with MAF."

In August, a pilot and plane from MAF in Uganda joined the efforts to aid in the relief and support the South Sudan programme.



"THIS DISASTER RESPONSE OPERATION **ENABLED MAF TO DEVOTE MORE RESOURCES** AND PERSONNEL TO HELP MEET THE NEEDS ON THE GROUND"

> Vaughan Woodward. Director Global Disaster Response, MAF

The final disaster response flight was completed on Thursday 17 August.

The refugee crisis is ongoing and so, through its normal operations, the South Sudan programme continues to support NGOs and churches as they seek to meet the needs of the people in Renk.

RELIEF & DEVELOPMENT Flying voting papers and ballot boxes, Timor-Leste. Credit: Lobitos Alves

"I'M TRULY PROUD OF MAF'S PRESENCE HERE IN OUR COUNTRY, **PROVIDING ACCESSIBLE AND FEASIBLE AIR** TRANSPORTATION WITH HIGH STANDARDS AND SAFETY"

- Robinson Martins, Maddog Adventures, Timor-Leste



RELIEF & DEVELOPMENT

For many communities, MAF provides vital access that facilitates community development and the delivery of aid programmes.

The partnership between MAF and RedTribe provided access to Enairebuk, Kenya, to bring help, hope and healing to the Maasai community. There are now three functional waterpoints in the area using gravity-fed water systems to bring clean water from the hills closer to the people. Previously relying on rivers, women walked more than a 16-kilometre round-trip to fetch water for their households. This water was contaminated and instances of water-borne diseases were on the rise.

RedTribe was able to create a solution, providing clean water to many. The access that MAF provides to this community means RedTribe can run various projects including education, clinics and now water points. "It is through the MAF aircraft that our donors, partners and visitors get to access Enairebuk from Kenya's capital within 30 minutes as opposed to eight hours of road travel." said Pelua Siloma, RedTribe's Country Director.

In May, isolated communities on Atauro Island were able to take part in Timor-Leste's parliamentary elections after MAF flew voting papers, ballot boxes and staff to the island. Voters in the young democracy, which achieved independence in 2002, went to the polls to choose the lawmakers who will sit in the national parliament for the next five years. MAF helped the Technical Secretariat for Electoral Administration of Timor-Leste (STAE) by flying a team to Atauro Island to carry essential items for the election.

Eliapa da Costa, the Director of STAE in Atauro Municipality, explained what the flight meant for voters across the island. "We thank MAF for their availability in assisting us in this urgent situation and helping us transport the sensitive material for the election safely and securely in a very short time." Flying with MAF planes from Dili to Atauro Island takes only 15 minutes, but the

CONTINUED -------

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Relief & Development





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alternative option would have been one to three hours travelling by boats. "We prefer to travel by MAF's planes from Dili to Atauro because we are in an urgent situation and need to transport the sensitive material before the day of the election."

Access to Atauro Island has also helped overcome isolation through a regular MAF shuttle which has helped Maddog Adventures to promote tourism activity. The ecotourism operator encouraged people to embrace economic opportunities on the island, which is one of the most popular tourist destinations in Timor-Leste, well-known for its natural beaches and mountains, beautiful reefs with colourful fish and hospitable local people.

Robinson Martins, Maddog Adventures Tour Guide, expresses his gratitude for MAF, "I'm truly proud of MAF's presence here in our country because they have really helped us as tour operators by providing accessible and feasible air transportation with high standards and safety during our flight," he said.

In January, pilot Tobias Meyer flew a delegation from Christian NGOs, ACROSS and Help a Child STATS

9,665 × FLIGHTS

Sestinations

452 CORGANISATIONS SERVED

12,166
HOURS FLOWN

40,470 PASSENGERS FLOWN



International (aka Red een Kind) to Pibor, South Sudan to celebrate the launch of an innovative women's livelihood project that turns surplus food into income.

"This project, which was supported by Help a Child and implemented by ACROSS, is a turning point for the women involved and the community of Pibor at large," said Angelo Paterno, Country Director for Help a Child South Sudan.

Front and centre at the ceremony were the ladies of the Elaweth (Save Us) Women's Group and the carefully packaged jars of dried fish and okra they'd produced. "The items were processed from fish that had been smoked and dried as well as dried okra," Angelo explained.

Tobias was interested to see how the project worked in practise. "It was interesting to see a livelihood initiative which helps the community preserve two things they have in abundance, fish and okra. Fish has a very short shelf life, barely a day in the heat of South Sudan, unless you smoke and dry it. The initiative teaches the women how to turn something they would have to throw away into a product they can sell in the market to generate income. The project helps them make the



most of the resources they have to hand."

ACROSS Chief Executive, Elisama Wani Daniel, reflected on the value of a holistic mission approach to address some of the community's physical and spiritual needs. "We are so grateful to God for the unceasing financial and logistical support and prayers from our partners, Red een Kind and MAF that has made it possible for us to keep on with this ministry!"

TURN TO PAGE 32 TO READ ABOUT MAF'S RELIEF FLIGHTS DURING THE REFUGEE CRISIS IN SOUTH SUDAN!

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MAF'S IMPACT

"MAF offered the possibility of surgery to that family. Your services were extremely valuable, because without MAF, the surgery would not become a reality."

Dr Ilirjan Bashllari, Ami Expeditionary Healthcare Hospital, South Sudan

"At that time, I was frightened about my baby's condition, but when I heard that MAF's plane will come to evacuate us, I felt like there was hope for saving me and my baby's lives." Eliazefa da Silva, medevac patient, Timor-Leste

"If there was no MAF I would have died in Kaiam. But we have MAF and they saved my life. I joyfully praise our God together with my family." Samuel Tasput, Papua New Guinea

"MAF staff will do whatever it takes to help further the cause of Christ and advance the Kingdom of God." Ben Cohen.

Globeworks Ministries International. South Sudan

"If it wasn't for MAF, then the students wouldn't physically be here, so we wouldn't be able to run our programme."

Abi White, Laynhapuy Homelands School, Arnhem Land

"Thank you, MAF for your endless blessings to the children's ministry." Joe Boway, Liberian Children's Ministry,



"I am grateful for MAF's visit to our community, which brought not only veterinary doctors to tend to our animals free of charge but also spiritual support and the word of God." Kennedy Mbunga, Enairebuk resident,

"There is a great partnership between MAF and us because we could not get where we are going in a timely manner and with a reasonable amount of energy driving on crazy roads, getting there without the energy to do what God has called us to do in ministry."

Will Jones, Awakening Ministries, Guinea

"The presence of MAF has enabled

access to vaccines and healthcare services as well as providing opportunities to share the Gospel. MAF has truly become a lifeline for the community."

Martha Katau, Community Research and Development Services (CORDS), Tanzania

"Since we started to fly with MAF, the Good News of Christ has travelled to considerably further villages than before. Today, we have over 20,000 people committed to Jesus within the villages of this region." Elisha Moita, Evangelist and Founder of Malambo Discipleship Training Centre (MDTC), Tanzania

"With time constraints. I would never be able to do all this work without a MAF flight." Emily Spessert, Medical Aid International, Uganda

"We really appreciate what you're doing, helping people and organisations access some of the harder to reach areas, which is crucial in humanitarian work. Thank you so much."

Emma Plett, CBM Global, Madagascar

"We are very thankful for the ministry of MAF as it has helped us in the work we do as missionaries. The MAF flights not only help cut short our trips but help us to be more profitable for believers."

Missionary, Chad X



WATCH HOW THE MAF BIBLE BOX **CHANGED NURSE REENA'S LIFE IN PNG!**



WATCH ON YOUTUBE

PROGRAMME STATISTICS



STAFF 🐾

Arnhem Land MAF International 17 PNG

Technologies, Local 25

Local 36

Tanzania

Local 3

Local 8

International 16

International 3

Timor-Leste

International 4

Chad Local 12 International 4

Papua New Guinea Local **109** International 33

Guinea Local 6 International 2 South Sudan

Kenya Local **26** International 4

Liberia International 7

Madagascar International 4 International 14

International 3 Uganda Local 58

Restricted Access - Asia Local 2 International 1

TOTAL STAFF Local 322 International 112 Support Office Staff **155**

FLYING PROGRAMMES 💢

Arnhem Land

Hours Flown 3.000 Passengers transported 13.282 Distance flown (km) 549.020 Cargo transported (kg) 39,545

Chad

Hours Flown 662 Passengers transported 912 Distance flown (km) 161,596 Cargo transported (kg) 12,544

Guinea

Hours flown 289 Passengers transported 331 Distance flown (km) 75.443 Cargo transported (kg) 4.438

Kenya

Hours Flown 634 Passengers transported 1,749 Distance flown (km) 158.000 Cargo transported (kg) 8,882

Liberia

Hours Flown 650 Passengers transported 2.726 Distance flown (km) 161,422 Cargo transported (kg) 24,197

Madagascar

Hours Flown 856 Passengers transported 2,514 Distance flown (km) 203.190 Cargo transported (kg) 30,341

Papua New Guinea

Hours Flown 5.719 Passengers transported 35.251 Distance flown (km) 1.138.341 Cargo transported (kg) 1,609,058

South Sudan

Hours Flown 2.778 Passengers transported 10,458 Distance flown (km) 669.483 Cargo transported (kg) 154,712

Tanzania

Hours Flown 390 Passengers transported 1,153 Distance flown (km) 70.187 Cargo transported (kg) 1,788

Timor-Leste

Hours Flown **545** Passengers transported 3.412 Distance flown (km) 87,161 Cargo transported (kg) 1,098

Uganda

Hours Flown 1,991 Passengers transported 6.053 Distance flown (km) 465.834 Cargo transported (kg) 15,535

TO READ MORE ABOUT WHAT THESE FIGURES REPRESENT, VISIT OUR NEWS & STORIES PAGE.



← VISIT THE WEBSITE

NON-FLYING PROGRAMMES

TECHNOLOGY SERVICES PNG

Pastors trained in basic computer skills 105

HF radio calls received 522

Bibles distributed 3.046

Audio bibles distributed 4.513

Medical calls received and appropriate treatment arranged 131

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2023 was a busy year for fleet development.

As part of the MAFI aircraft fleet plan, MAF International ordered four new Cessna Caravans (three C208s and one C208B EX). These aircraft will be delivered by the manufacturer in 2024 and 2025 and are bound for our programmes in Papua New Guinea and Madagascar.

A twin engine aircraft was also purchased, this aircraft is used by the MAF Training Centre in Mareeba. One GA8 aircraft was sold during 2023. We continue to move aircraft between programmes to optimise use of the aircraft and make sure they are where they can have the most impact.







CESSNA 206







CESSNA 172

6× CESSNA 182

CESSNA 206

14× CESSNA 208

15× CESSNA 208B

2×

12× GA8 AIRVAN

VULCANAIR P68R



MAF International is funded primarily through our MAF resourcing groups from around the world. We deeply value partnership with them and their supporters' contribution to the ministry of MAF remains vital.

WHERE DOES OUR INCOME COME FROM?	USD	%_
FLYING & OTHER MISSION ACTIVITIES	15,526,000	34 %
DONATIONS FOR OUR MISSION ⁽¹⁾	29,951,000	4 64%
OTHER INCOME	1,163,000	2 %
TOTAL	46,640,000	100%

(1) This includes donations for aircraft, property and equipment

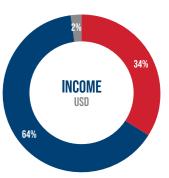
HOW DO WE SPEND OUR INCOME?[2]	USD	%
EVANGELISM & CHURCH	7,447,000	17 %
EDUCATION	2,756,000	4 6%
MEDICAL & HEALTH / MEDEVACS	7,457,000	17 %
RELIEF & DEVELOPMENT	18,655,000	41 %
OTHER MISSION ACTIVITIES (INCL. TRAINING & TECHNOLOGIES)	6,899,000	15 %
CAPITAL INVESTMENT (AIRCRAFT, HANGARS ETC.)	2,177,000	4%
TOTAL	45,391,000*	100%

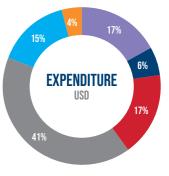
*There was an operational surplus of USD 1.25m which relates predominantly to not-yet-spent donations for capital investment.

SCAN HERE FOR OUR LATEST FINANCIAL STATEMENTS

ó. VISIT







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MISSION AVIATION FELLOWSHIP INTERNATIONAL

Mission Aviation Fellowship International is a company limited by guarantee, registered in England and Wales Registered Charity Number: 1058226 Registered Company Number: 3144199 Registered Office: Operations Centre, Henwood, Ashford, Kent, TN24 8DH, UK

MAF International, an Australian company limited by guarantee and registered charity in Australia, ACN: 004 260 860 Registered Office: 1a Water Street, Cairns, Queensland 4870, Australia